Northumberland Soccer Club
700 D'Arcy Street, Unit 1
Cobourg, ON K9A 5T3
info@northumberlandsoccer.com

Northumberland Soccer Club — Part-Time Technical Director

Location: Northumberland County, Ontario.
Position: Part-time.
Compensation: $40 CAD per hour (proposed rate, subject to club approval).
Hours: 15hr/wk; evening and weekend availability required.
Start date: TBD based on applicants. Applications will be reviewed as received, and the position will remain open until filled.

Help Shape the Future of Soccer in Northumberland

Northumberland Soccer Club (NSC) is seeking a passionate, collaborative Technical Director to guide player development, support coaches and strengthen the quality of our soccer programs. This part-time opportunity combines hands-on field leadership with program planning and coach mentorship. You will work with club leadership and volunteers to create a positive, inclusive environment where players can develop their skills, build confidence and enjoy the game.

Key Responsibilities

- Develop and implement a practical club technical plan, including a unified playing philosophy, club game model and age-appropriate coaching curriculum aligned with Canada Soccer and Ontario Soccer development principles.
- Provide on-field support, demonstration sessions and ongoing mentorship to recreational and competitive coaches.
- Organize coach development workshops and help coaches identify appropriate training and certification opportunities.
- Support player development, assessments and team formation through fair, transparent and development-focused processes.
- Develop individual development plan templates for players and coaches, and support their use to set goals, track progress and guide ongoing growth.
- Work with club leadership to plan seasonal programming, training priorities and player pathways.
- Promote safe sport, sportsmanship, inclusion and a positive experience for players, coaches and families.
- Communicate clearly with club leadership, coaches and families about technical programming and development goals.
- Monitor program delivery and recommend improvements within the club's approved resources and part-time scope.

Qualifications

- **Minimum coaching qualification:** A valid Canada Soccer C Licence (C Diploma, certified) or higher.
- **Commitment to professional development:** Hold Ontario Soccer's Technical Director Diploma or commit to applying for and completing the program within a mutually agreed timeframe, subject to course availability and admission.
- Experience coaching youth soccer and supporting player development in a community club or similar setting.
- Experience mentoring coaches and delivering engaging, age-appropriate training sessions.

Northumberland Soccer Club
700 D'Arcy Street, Unit 1
Cobourg, ON K9A 5T3
info@northumberlandsoccer.com

- Working knowledge of Canada Soccer and Ontario Soccer player development principles, coaching standards and safe sport requirements.
- Strong communication, organization and relationship-building skills, with the ability to work collaboratively with volunteers and club leadership.
- Completion and maintenance of applicable screening, safe sport and coach education requirements, including a satisfactory Vulnerable Sector Check.
- Availability to attend training sessions, games and club activities during evenings and weekends.
- Higher coaching qualifications, technical leadership experience and current First Aid/CPR certification are assets.

Why Join Us?

Make a meaningful contribution to community soccer while helping players and coaches reach their potential. This role offers the opportunity to shape a consistent development approach, strengthen coaching capacity and help build a welcoming soccer environment across Northumberland.

Safeguarding, Inclusion & Conduct

- Maintain current screening and training required by NSC, Ontario Soccer and Canada Soccer, including a satisfactory Vulnerable Sector Check where applicable.
- Promote a safe, welcoming and inclusive environment free from discrimination, harassment, abuse and retaliation.
- Follow NSC policies, the Rule of Two, applicable codes of conduct, privacy requirements and incident reporting procedures.
- Protect confidential player, family, volunteer, employee and organizational information.

How to Apply

Please submit your résumé and a brief cover letter outlining your coaching experience, qualifications and approach to player and coach development to **Frances Martin at info@northumberlandsoccerclub.com** by **January 15, 2027**. Use the subject line **Part-Time Technical Director Application**. Please include your current coaching certification and your status or plans regarding Ontario Soccer's Technical Director Diploma.

Northumberland Soccer Club welcomes applications from all qualified candidates. Applicants may request accommodation during the recruitment process. We thank all applicants for their interest; only those selected for an interview will be contacted.