



Northumberland Soccer Club
Accessible and Inclusive Policy

ACCESSABILITY AND INCLUSION

EDUCATION FOR INCLUSION

These empower leaders, coaches, officials, and volunteers to better serve diverse communities: Inclusive eLearning modules developed by Canada Soccer covering: Cultural Awareness, 2SLGBTQ+ Inclusion, Engaging new Canadian participants, and adapted soccer to support disability inclusion and cultural access. [Canada Soccer Inclusive Modules](#)

Training to educate the soccer community on unconscious bias, inclusive language, and accessibility best practices as recommended by the Guide. [Canada Soccer](#)

Refer to Ontario Soccer Governing Documents – [Ontario Soccer Policies](#)

The club also recognizes the importance of removing barriers to participation and fostering a welcoming environment for all players. The club is dedicated to:

- **Creating Inclusive Programming:** Ensuring that soccer programs are accessible to individuals from diverse backgrounds, including newcomers to Canada, individuals with disabilities, and players from underserved communities.
- **Providing Financial Assistance:** Offering scholarships, subsidies, and equipment support to families facing financial barriers to participation.
- **Encouraging Cultural Diversity:** Actively engaging with local community organizations to promote soccer among cultural and ethnic groups who may have limited access to organized sports.
- **Promoting Gender Equity:** Ensuring that girls and women have equal opportunities to participate, with dedicated programs and resources to encourage long-term involvement.

REDUCING FINANCIAL BARRIES FOR PLAYER

JUMP START FUNDING

Participants may also choose to apply for funding through the **Canadian Tire Jump Start Foundation**.

In some instances, families are also provided with a voucher for required equipment, i.e. shin pads and soccer cleats.

To apply click on the link [**Jumpstart**](#)

THE CHILDREN'S FOUNDATION

Playing for Keeps is an organization that provides partial or full subsidy to families that may require assistance with enrolment fees.

The application is completed online through their website and the applicant will be contacted directly for any follow up information required.

Families that apply for this funding must have confirmation of approved funding from the organization before their child will be placed on a team. You are encouraged to apply early so that there are no delays in getting your child on the field.

For more information on this program and to apply, click on the link **The Children's Foundation**

UNIFORM DONATION

In 2025 we shared extra uniforms in Brazil when one of our rep players family went to visit.

Previously the club has shared jerseys with various countries around the world.